Date: January 11, 2023

NOBLES COOPERATIVE ELECTRIC

We, the undersigned Nominating Committee hereby certify that the individuals listed below are eligible candidates for the position of director or nominating committee member and were chosen in accordance with Article III, Section 1 of the Bylaws of Nobles Cooperative Electric. The candidates shall be voted on by the members for election of two directors and three nominating committee members for three (3) year terms at the Cooperative's Annual Meeting scheduled to be held Tuesday, April 11, 2023, as a conference call.

Director	Nominating Committee
District Four Candidates	**District Three Candidate**
Jerry Beckering	Lyle Kramer*
Justin Feikema	
Ronald Honken	**District Five Candidate**
	Greg Kruger
District Six Candidate	Chad Schultz
Timothy Bickett*	
	District Seven Candidates
	Matthew Funk
	Terry Nelson

*After a diligent search, only the nominee listed could be secured as a candidate.

Committee

District 1	Stacy Barstad	Stacy Barstad
District 2	Charles Vasgaard	
District 3	Lyle Kramer	Lyle Kramer
District 4	Jess DeKam	
District 5	Randy Buntjer	
District 6	Benjamin Krohn	Ben Krohn
District 7	Daniel Bierma	Daniel Bie