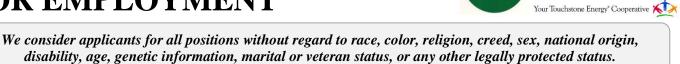
Nobles Cooperative

Electric

APPLICATION FOR EMPLOYMENT



	(PLEASE PRINT)				
Position ap	pplied for:				
Adve	ou learn about us?rtisementRelativeInquiryoyment agencyFriendOther:				
	Applicant Information				
Name:	Last First M.I.				
Address:	Street Address Apar	tment/Unit	#		
Phone:	City State ZIP Email:				
	ble for work: What is your desired salary range?				
If you are u	nder 18 years of age, can you provide required proof of your eligibility to work?	Yes	No		
	ver filed an application with us Yes No				
	ver been employed with us Yes No If yes, give begin and end dates:				
Do any of your friends or relatives, other than your spouse, work here?					
Are you cu	rently employed?	Yes	No		
Are you prevented from lawfully becoming employed in this country because of visa or immigration status? <i>Proof of citizenship or immigration status will be required upon employment.</i>					
	cus: Full-time Part-time Temporary emporary", please indicate begin and end dates available:				
Are you cu	rently on "lay-off" status and subject to recall?	Yes	No		
Can you tra	vel if the job requires it?	Yes	No		

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

				Ed	lucatio	n		
High school:				Address:				
Did you graduate?	YES	NO	Diploma:					
College/ Other:								
Course of study:								
Years completed:					YES		Degree:	
College/ Other:				Address:				
Course of study:								
Years completed:					YES	NO	Degree:	
College/ Other:				Address:				
Course of study:								
Years completed:					YES	NO	Degree:	
Describ	e any s	specia	alized traini	ng, apprer	nticesh	ips, sl	kills, and	extracurricular activities.

Military Service Describe any job-related training received.

Employment Experience

You may exclude		ace, color, religion, creed, sex	ignments and volunteer activities. c, national origin, disability, age, lly protected status.
Company:			Phone:
Address:			Supervisor:
Job title:			
Responsibilities:			
	To:	Reason for leaving:	
May we contact this sup	pervisor for a reference?	YES NO	
Company:			Phone:
Address:			Supervisor:
ob title:			
Responsibilities:			
 From:	To:	Reason for leaving:	
May we contact this sup	pervisor for a reference?	YES NO	
Company:			Phone:
Address:			Supervisor:
ob title:			
Responsibilities:			
From:	To:		
May we contact this sup	pervisor for a reference?	$\begin{array}{c} \text{YES} & \text{NO} \\ \hline \end{array} \end{array}$	

Company:			Phone:
Address:			Supervisor:
Job title:			
Responsibilities:			
From:	To:	Reason for leaving:	
May we contact t	his supervisor for a reference?	YES NO	

If you need additional space, please continue on a separate sheet of paper.

Professional, trade, business or civic activities and offices held

You may exclude membership which would reveal race, color, religion, creed, sex, national origin, disability, age, genetic information, marital or veteran status, or any other legally protected status.

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

Specialized Skills				
PC/Mac	Office/mobile/production equipment:	Heavy equipment:		
Spreadsheet				
Word processing				
Other office skills:				

State any additional information you feel may be helpful to us in considering your application.

	References			
Please list three professional references.				
Full name:	Relationship:			
Company:	Phone:			
Address:				
Full name:	Relationship:			
Company:	Phone:			
Address:				
Full name:	Relationship:			
Company:	Phone:			
Address:				

DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation have been given. Yes No

Applicant's Statement

I certify that my answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "*at will*" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "*at will*" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

Signature of applicant:

Date: